

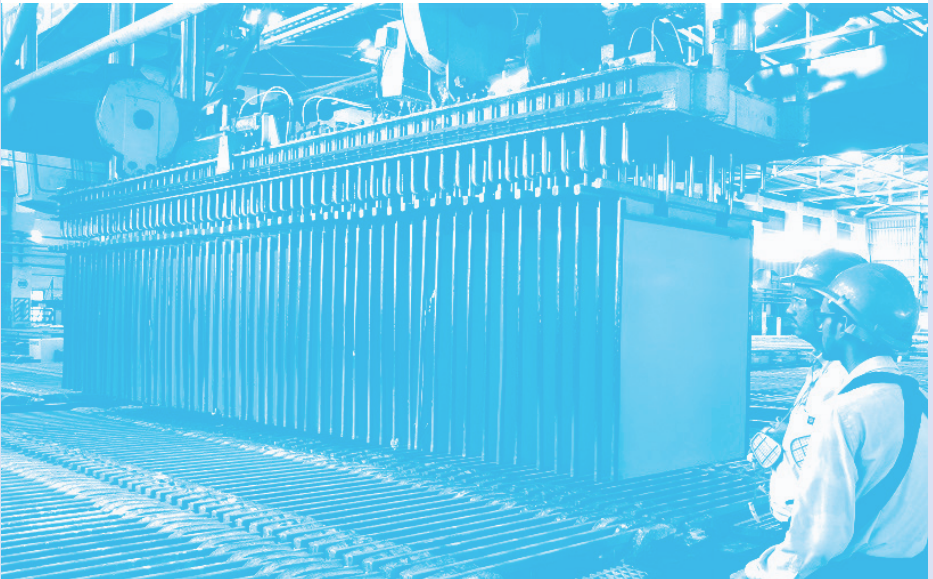


2019 ANNUAL BUSINESS CONFERENCE

**EMERGING WORLD ORDER: IMPLICATIONS ON BUSINESS,
DEVELOPING COUNTRIES AND GLOBAL SUSTAINABILITY**

DATE: 14TH TO 16TH AUGUST 2019

VENUE: AVANI VICTORIA FALLS RESORT, LIVINGSTONE.



Think Ahead



DAY 1 – Wednesday 14th August 2019

MORNING SESSION 1 - INAUGURAL OPENING CEREMONY			
Time	Topic	Speaker / Presenter	Session Chair
08:30	Arrival of participants		Mr. Bonna Kashinga
08:45	Arrival of Guest of Honour	Hon. Dr. Bwalya K. E. Ng'andu, MP Minister of Finance	
08:50	National Anthem & Prayer		
09:00	Opening remarks	Mr. Jason Kazilimani Jr ZICA President	
09:10	Keynote address by Guest of Honour	Hon. Dr. Bwalya K. E. Ng'andu, MP Minister of Finance	
09:50	<i>The African Leadership Paradigm in the emerging world order.</i>	Mr. John Nyakahuma	
10:30 – 11:10 – TEA / COFFEE BREAK			
MORNING SESSION 2 – LEADERSHIP IN THE EMERGING WORLD ORDER			
Time	Topic	Speaker	Session Chair
11:10	<i>Challenges and opportunities for public sector Leaders in the emerging world order</i>	Mr. Delani Mthembu	Mr. Bonna Kashinga
11:50	<i>The employment code Act, No. 3 of 2019</i>	Mr. Chanda Kaziya	
12:30	Plenary / Discussion		
13:00 – 14:10 – LUNCH BREAK			
AFTERNOON SESSION- TAXATION			
Time	Topic	Speaker	Session Chair
14:15	Marketing slot	Ahava Consulting	Mr. Chiti Mataka
14:30	<i>Taxation in the digital economy</i>	Mr. Edward S Karl	
15:10	<i>From VAT to sales Tax: implications on business</i>	Mr. Michael Phiri	
15:50	Plenary / Discussion		
16:30	Closing remarks	Mr. Kennedy Mwila CIMA Zambia Branch Chairperson	
17:30 – 18:30 COCKTAIL AND NETWORKING EVENT - sponsored by ZESCO			

MORNING SESSION 1 – SECURITY AND INVESTMENTS			
Time	Topic	Speaker / Presenter	Session Chair
08:15	Marketing slot	Zambia Electronic Clearing House Ltd	Ms. Collina Beene Halwampa
08:40	<i>Foreign direct investment and protecting national security: striking the right balance</i>	Dr. Robby Kapesa	
09:20	<i>Global climate change and its implications on national security: how prepared is Zambia?</i>	Mr. George Kampamba	
10:00	Plenary / Discussion session		
10:30 – 11:00 TEA / COFFEE BREAK			
MORNING SESSION 2 – PROCUREMENT			
Time	Topic	Speaker	Session Chair
11:00	<i>Procumbent trends in a globalized world</i>	Mr. Franklin Ibemessie	Ms. Collina Beene Halwampa
11:40	<i>Fighting Corruption and Promoting integrity in procurement</i>	Eng. James Njolomba	
12:20	Plenary / Discussion session		
13:00 – 14:10 LUNCH BREAK			
AFTERNOON SESSION – CORPORATE GOVERNANCE			
Time	Topic	Speaker	Session Chair
14:15	Marketing slot	NAPSA	Ms. Lucy Zulu Mubanga
14:30	<i>Trends in corporate governance: what are the lessons for Zambia?</i>	Mr. Patrick D Chisanga	
15:10	<i>Governance in multilateral and regional institutions: does Zambia have say?</i>	Dr. Caleb Fundanga	
15:50	Plenary / Discussion session		
16:30	Closing remarks	Mr. Mulendo Siame ACCA Zambia Network Panel Chairperson	

DAY 3 – Friday 16th August 2019

MORNING SESSIONS - TECHNICAL SESSION			
Time	Topic	Speaker	Session Chair
08:15	Marketing slot	PACRA	Ms. Alice Jere Tembo
08:30	<i>Implications on adopting of IPSAs on Public sector financial management and NGOs</i>	Ms. Charity Mulenga	
09:30	Plenary / Discussion session		
10:00 – 10:30 TEA / COFFEE BREAK			
10:30	<i>IFRS update IFRS 9</i>	Ms. Bongile Fikile Zwane	Ms. Alice Jere Tembo
11:10	<i>Nutrition, weight management and fitness: a delicate balance</i>	Dr.P.J Pelham-Hazeley	
12:00	Plenary / Discussion session		
12:30	ABC 2019 feedback session	Victor & Victors	
12:45	Closing remarks	Ms. Janice Matwi Head of ACCA Zambia	
13:00	Lunch		
19:00	Conference gala dinner		

Dr. Robby Kapesa



Robby Kapesa is a Peace and Conflict scholar. He obtained his MA and PhD in Peace and Conflict Studies from the Copperbelt University. His research focus is on sustainable development, ethnic mobilisation, collective grievances and resource conflict. He is now doing research on ethnic power relations in Zambia

Mr. Mlamuli Delani Kuthula Mthembu



Mthembu is currently the Founding Executive Chairperson for Delani M International, (Pty) Ltd. He holds a unique work experience covering public and private sector, South African Council of Churches (SACC), NGOs and international exposure. He has served as a Board member, CEO and Chairperson in several public & private organisations where he provided turn around, strategic partnerships, HR support and transformational leadership. His areas of interest are Executive coaching, Group/Team coaching, Strategy facilitation, Scenario planning, Change Management and Leadership facilitation. Delani has been an Associate Partner to Franklin Covey Southern and East Africa as a Master facilitator since 1996, Kairos Foundation-More to Life international since 1995 and is trained on Open Space Technology for group sessions. He is an accredited practitioner on MAP4LIFE leadership and mentoring methodology and Ennea International 5 Senses Assessment process. Delani is a member of International Coaching Federation, COMENSA and ABCCCP, an Africa wide coaching organisation. Delani is a volunteer to several communities and ecumenical organisations as a mentor, teacher, writer, and trainer. He enjoys public speaking, and part-time tutoring at Gibs and NWU. He holds BA (UNISA), BA (Hons-HRD-UJ and MSc in Leadership (UKZN) and is a final year (2019) PhD candidate at UKZN on Leadership modelling. He has written and contributed to several publications on poetry (isiZulu and English), folklore, essays, and short stories in isiZulu, African Management Chapter in *Sawubona Africa* by Prof. Ronnie Lessem and Barbara Naussbaum in 1996 and completed a book on Team Coaching for Knowledge Resources (published in 2007)

Mr. George Kampamba



Mr. George Kampamba is a Coordinator of the Environment and Sustainable Development Specialization of the Masters in Peace and Conflict Studies Program at the Dag Hammarskjöld Institute for Peace and Conflict Studies of the Copperbelt University. George has extensive experience in teaching, workshop design and training in the area of theory and practice of Climate Change and Conflicts; Climate Change and Biodiversity Resources; Pollution and Conflict; Climate Change, Gender and Poverty analysis. George has done Climate Change and Conflict related studies and training in Japan, South Africa and Zimbabwe. He holds a bachelor's degree in Biological Sciences and a master's degree in Tropical Resources Ecology from the University of Zambia and the University of Zimbabwe respectively. His current research interests include water security and governance; climate change and food security.

Mr. Edward S. Karl



Edward Karl is Vice President for Taxation at the AICPA. In his position, he is responsible for the review, formulation, and submission to Congress, the Treasury Department and the Internal Revenue Service of technical and policy recommendations for improvement of the federal tax process. Mr. Karl's staff serves as the principal liaison for the AICPA with the Internal Revenue Service. He has also been responsible for tax ethical issues including management of the AICPA's tax standards, the Statements on Standards for Tax Services.

Mr. Karl was previously employed in the tax department of a large, national CPA firm as well as a smaller local one where he established their tax department. He was a frequent contributor to *"The Certificate"*, a publication of the Greater Washington Society of CPAs, of which he was an editor for fifteen years. He has also spoken at numerous tax institutes, state CPA society meetings and IRS programs. Mr. Karl is a member of the AICPA, the Global Accounting Alliance tax directors' group, the Maryland Association of CPAs, and the Greater Washington Society of CPAs where he has also served on their Federal Tax Committee and Board of Governors.

Dr. Caleb Fundanga



Dr Caleb Fundanga has worked mainly in the financial sector having started his work career as Economics lecturer at the University of Zambia.

In 1987 he joined government and served as Permanent Secretary in the Ministry of Finance, Cabinet Office and Planning Commission. In 1995 he joined the Africa Development Bank as Executive Director and in 1998 he was appointed senior Advisor to the President of The African Development Bank. In 2002 he was appointed Governor of the Bank of Zambia. He established the Institute for Finance and Economics in 2011 upon leaving the Bank of Zambia. He has served on many Corporate Boards as well as Boards of other organizations. His main interest has been the expansion of financial services in Africa especially amongst the low-income populations who mostly remain excluded. He believes that while expansion of current financial services can help reduce financial exclusion, the biggest hope lies in rolling out new technology-based products.

Dr. P.J Pelham Hazeley



Dr. Patience J. Pelham Hazeley is a General Medical Practitioner Certified by the Medical Council of Zambia. She has been the Examining Physician of the United Nations from 1998 to date. She is the Executive Director of P J 's Primary Medical Centre.

She is the past President of Rotary Club of Maluba involved in many charitable projects and Medical Outreach, past President of the Faculty of General Practitioners, Past Local Secretary of the Royal Society of Tropical Medicine and Hygiene of London. She is an activist and advocate of Cancer and In-House Doctor and Trustee of Breakthrough Cancer Trust.

She has been presenting 'Celebrating Life', on Radio Phoenix since 2001 - this is a Cancer and medical educative program which airs every Saturday on Radio Phoenix Zambia, followed by thousands of listeners on Radio and via live streaming. This involves interviewing Doctors and Medical Personnel all over the world and creating awareness in the world in different health related issues.

Mr. Patrick D. Chisanga



Patrick D. Chisanga is a Fellow of the Institute of Chartered Secretaries and Administrators (UK), from the London School of Accountancy. He is a Chartered Governance Professional. He is a Fellow of the Institute of Directors of Zambia and a member of the IoD of Southern Africa. He served as President of the Institute of Directors of Zambia (IoDZ) from 2002 – 2005. He has served as Board Member of the Commonwealth Association for Corporate Governance from 2004 – 2006. He is Chairman and Lead Consultant of Dynamic Concepts Limited.

He has made many presentations on Corporate Governance in various countries in Africa and Europe. He served as Chairman, CEO of several Parastatals under the old ZIMCO Group. He served as Director General of the Zambia Development Agency (ZDA) (2014-2017). He currently serves as a Member of the Private Sector Advisory Group (PSAG) of the World Bank, a position he has held since 2006. He also serves as Chairman of Air Namibia (Z) Ltd. He is a Board member of the Ecobank Foundation.

Ms. Charity Mulenga



Charity Mulenga is a Chartered Accountant and a practicing member of the Zambia Institute of Chartered Accountants (ZICA). She has over twenty-one years' experience in accounting, auditing, financial management and reporting gained from PWC Zambia and PWC Birmingham. Charity is a partner at PWC Zambia, and she leads the Government and Public sector Assurance Services Group, specialising in delivery of

professional audit and financial management support services to develop partner projects, Government ministries and Non-Governmental organisations and leads in promoting transparency and accountability of funds and ensuring that value for money is achieved by key donors, national and local communities.

Globally, PWC has been in the forefront in promoting and implementation of IPSAs through its centre of excellence in Brussels. Charity is part of the Africa IPSAs team that is working with PWC in Ghana, Kenya and Rwanda to promote the IPSA's agenda in Africa.

Ms. Bongile Fikile Zwane



Fikile Zwane is a chartered accountant registered with SAICA, a registered auditor with IRBA and a JSE IFRS accredited advisor. She is a member of the SAICA Sustainability Standing Committee that is responsible for, among other things, formulating guidance to the profession on sustainability matters.

She is currently a Director in the Technical Department of SNG Grant Thornton with 20-year experience in internal and external auditing and corporate reporting. Her clients vary from public sector clients to listed entities.

Her key role in the Technical Department involves providing assurance and advisory services in Integrated, Sustainability, and Financial Reporting. She has been involved in various IFRS implementation projects IFRS including conversion from GAAP to IFRS.

Mr. John Nyakahuma



John Nyakahuma is an accomplished coach and trainer in Leadership, Management and Team development. Having spent many years working at very senior levels in International organisations like the Association of Chartered Certified Accountants (ACCA) and the British Council as well as reputable national organisations, John now uses the valuable experience to coach and train executives across Eastern Africa,

working with CRESTCOM International and Ken Blanchard Companies. John is a certified CRESTCOM International Trainer of Trainers as well as a Certified Ken Blanchard Situational Leadership (SL II®) coach and trainer. John has trained very senior people - even at the Ministerial level in Rwanda, Kenya and Uganda. Since 2010, he has led his team to run very successful Leadership training, team building and strategic planning programmes for many organisations in Eastern Africa. His major areas of training are Leadership, Communication, Team Building, Strategy and Strategic Thinking. He is currently, the Managing Director of Leadership Impact Solutions Ltd/ Crestcom Rwanda, an immediate past global Board member of CRESTCOM International and a current member of Harvard Business Review Global Advisory Council.

Mr. Franklin Ibemessie



Franklin Ibemessie is a Procurement Specialist/Consultant with 2 decades experience in procurement and project management principles, practices, policies, processes and procedures. He has seasoned knowledge of World Bank, MCC, IFAD ADB, AfDB, UNDP/IAPSO (now UNOPS), UN Mission, and general (public and private sector) procurement policies, practices, procedures, processes, and an in-depth grasp of procurement and project management techniques, practices, policies, processes, procedures, principles and operations, and the ability to address broader issues of procurement in terms of impact at the programme and institutional level.

Franklin has an MSC in Procurement Management from the University of Strathclyde (UK), an MBA from the University of Liverpool (UK), is a Member of the Chartered Institute of Procurement and Supply (MCIPS) and is a Certified Project Management Practitioner under PRINCE2.

Franklin is the CEO of EBMSE Consulting, a firm specializing in procurement consulting services (www.ebmse.com).

He has experience working in 23 countries: Sierra Leone, South Sudan, Kenya, Liberia, UK, Egypt, Ethiopia, Namibia, Gambia, Ghana, Nigeria, Italy, Philippines, Mauritius, Nepal, Turkey, Mozambique, Zambia, Zimbabwe, Mongolia, UAE, Belize and USA.



Engineer James Njolomba has more than forty years work experience in both the public and private sectors. He started his career at Nitrogen Chemicals of Zambia Limited in 1973 where he rose to the position of Chief Engineer, then worked for Mutende International, a wholly Zambian-owned company as General Manager Projects. In 1997 he joined the then Zambia National Tender Board as Director Inspection and Standards where he was in charge of compliance monitoring. He was

also the Task Manager for the Public Procurement Reform Project, he was also a member of the Technical Team for the Public Sector Reform Programme (both PSCAP and PEMFA Programme).

Engineer Njolomba, currently, is an independent consultant and has undertaken several assignments for the government, multilateral institutions and the private sector. These include, Zambia Public Procurement Authority, UNDP, World Bank, Panteia, Netherlands (Kazungula Bridge), COMESA, PMTC/British Council (Ministry of General Education), National Road Fund Agency, Ministries of Finance, Health and Agriculture and IFAD.

Engineer Njolomba has served on a number of Boards including, the Zambia Development Agency, Zambia Educational Publishing House, Kagem Mining Limited and the National Council for Scientific Research. He also serves or has served on a number of procurement committees including those of ZESCO, Industrial Development Corporation Limited, Examinations Council of Zambia, Ministry of Agriculture, Lusaka Water and Sewerage Company, National Council for Construction, Ministry of Housing and Infrastructure Development, the Bank of Zambia, the Electoral Commission of Zambia and the Zambia Information, Communication and Technology Authority.

Engineer Njolomba is a part-time lecturer in procurement and supply chain management at the University of Lusaka and Bolton University of the UK.

Engineer Njolomba has a Bachelor of Engineering Degree in Mechanical Engineering from UNZA, a Master of Applied Science Degree in Industrial Engineering from the University of Windsor in Canada and a Master of Science Degree in Supply Chain Management from Bolton University of the UK. He is a Fellow of the Engineering Institute of Zambia and the Zambia Institute of Purchasing and Supply (ZIPS) and a Member of the Chartered Institute of Procurement and Supply (CIPS).

Mr. Michael Phiri.



Michael is a fellow member of both the Zambia Institute of Chartered Accountants (ZICA) and The Association of Chartered Certified Accountants (ACCA). He also holds a Bachelor of Laws degree.

He has over 30 years' experience in taxation. Michael served under the then Department of Taxes under the Ministry of Finance when sales tax was still in place and before Zambia Revenue Authority ("ZRA") was formed. When VAT was introduced, and as such, has had experience dealing with both sales tax and VAT.

Michael has been involved in lobbying the Ministry of Finance for changes in tax legislation through the Zambia Institute of Chartered Accountants Tax Committee. He has also been a key resource for ZICA at its various tax discussions.

He has also been involved in offering strategic tax planning and tax advisory services in mergers, acquisitions and reorganizations, Transfer Pricing, investor tax advisory and due diligence reviews, computation of corporate and business tax liabilities, tax training, employee compensation structuring, corporation tax, WHT, personal tax and VAT reviews, and VAT refund audits and certification.

As Tax Partner of KPMG Zambia, Michael is responsible for the direction of the overall tax services to be provided, with input at the risk assessment, execution and completion stages. Michael exercises overall responsibility for the assignments and teams as a whole and ensures that client expectations are met.



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