

BDO Zambia Recruits 16 CA Zambia Students



BDO Zambia recruited 16 CA Zambia students out of a total of 21 trainees employed for the January 2020 intake in the Audit department. The students have been recruited as trainees to undertake their practical training. Practical Experience is the period of on-the-job experience and development, which, together with study and the ZiCA Chartered Accountant Zambia Programme modules, constitutes the path to becoming a professional Chartered Accountant.

BDO Zambia is part of the BDO global network. BDO Zambia is a firm of public accountants, registered with the Zambia Institute of Chartered Accountants, providing audit, advisory, taxation, corporate services, business services outsourcing and accounting services to some four hundred clients of varying sizes and needs within Zambia.

Having signed the MoU with the Institute as an approved employer for practical training under the CA Zambia programme in 2019, BDO Zambia has lived up to its obligations as enshrined in the MoU by recruiting 16 CA Zambia Students. This is a major milestone since the launch of CA Zambia. BDO Zambia is the first organisation to take up such a high number of CA

Zambia graduates at one go and ZiCA management is pleased with BDO management for its support and confidence it has shown in the CA Zambia students.

The Institute would therefore like to call upon organisations to come on board and sign MoUs for practical training in order to ensure that appropriately trained Chartered Accountants are offloaded on the market. To those organisations that have already signed MoUs, we urge them to emulate BDO Zambia and recruit as many CA Zambia students as possible.

Addressing the trainees at their induction training, the Director Education and Training, Mr. Modest Hamalabbi urged the trainees to use the period of practical training effectively in order to obtain variety of core accountancy experience. He further encouraged BDO Zambia to afford every trainee reasonable opportunity to obtain sufficient exposure to the range of core experience at progressive levels of responsibility in order to develop competent chartered accountants and business leaders.

The Institute wishes the trainees all the best as they embark their accounting career at BDO Zambia.