



**VOTE**  
**CECILIA  
ZIMBA**  
**FOR**  
**ZICA PRESIDENT**

**ACTION • CONFIDENCE • COMMITMENT**

*One ZICA One Accountant*

## My vision for ZICA

An accountancy profession in Zambia, led by ZICA, that is relevant, influential and respected by stakeholders, among them; government and its institutions, the business community, civil society and the citizens of Zambia.

## My approach

Recognising that ZICA Council members are elected by members in their own rights and are not my appointees, I will embrace all their views and encourage robust debates in Council with a view of arriving at optimal solutions that address the concerns of ZICA members.

## My ACTION - top ten priorities, working with my colleagues in Council and the Secretariat

- 1) Build the CA Zambia brand through effective advocacy and stakeholder engagement.
- 2) Create a future ready and relevant accountancy profession in Zambia that will fit in the Fourth Industrial Revolution framework by introducing relevant skills creation in CPDs for existing accountants and subjects for trainees and students.
- 3) Emphasize both employability and entrepreneurship among members of the accountancy profession through various curricula and CPDs. This will also entail ensuring that the junior member practicing is fully established and also considering calls for the revision of the Seven (7) year rule. These matters will require engagement with

the Ministry of Finance for possible use of a Statutory Instrument instead of waiting to amend the whole Act.

- 4) Building on the existing relations with stakeholders, deepen ZICA's voice in Zambia, the Continent and beyond.
- 5) Enhance policies and practices that govern membership matters and enhance member participation in ZICA matters through enhanced access to Council members and the ZICA Secretariat. A systematic feedback on members' concerns with a one week turnaround time by Council and Secretariat will be introduced. A dedicated members desk will be set up for this purpose.
- 6) Create a culture of Thought Leadership that will promote innovation, and research.
- 7) Continue to create a ZICA for all regardless of how one was qualified as long as the qualification meets requirement of the Accountants Act under the Motto - One ZICA, One Accountant.
- 8) Enhance the student experience as well as accelerate the experience acquisition and exposure of newly qualified accountants through mentorship. Open Council to allow students and newly qualified representatives to observe Council proceedings. Have a dedicated desk for student members.
- 9) Enhance and transform the digital platform of ZICA and create ZICA hubs in all the 10 provinces of Zambia in line with the provincial chapters that have already been rolled out
- 10) Be patriotic citizens contributing to national



development by spear heading initiatives that allow the country to create wealth, be more accountable and transparent

## **My CONFIDENCE – experience and thought leadership**

I have been a ZICA member from 1999 when I was admitted as an Associate. My passion to serve the profession has been evident from the time I became a member, even as exuded in my work ethic in the various roles I held and also my availability to serve at various levels of leadership. I have served ZICA as Committee member, Council member and am currently serving as Vice President. During my time in the various roles, ZICA has scored a number of successes which I am very proud to have been a part of. During my time on Council, I have chaired the following Committees:

- The Technical Committee.
- Taxation Committee.
- Finance and Administration Committee (as Vice President)

## **ZICA Milestones during my time on Council:**

- Launch of the localised ZICA qualification (then named ZICA and now CA Zambia) in 2007.
- Launch and accreditation of our ZICA qualifications under the globally recognized CA Zambia brand.
- Launch of the ZICA App and new interactive ZICA website as part of our movement towards digital transformation.
- Launch of ZICA property fund.
- Stakeholder engagement for introduction of junior Practising certificate.
- ZICA admission to the Chartered Accountants World – wide (CAW)
- ZICA served on the Board of the Pan African Federation of Accountants representing Southern Africa between 2017 and 2019.
- Rebranding of ZICA qualifications as CA Zambia. Launch of the ZICA App and new interactive ZICA website as part of our movement towards digital transformation





In 2017 I offered myself and was elected Vice President, which is my current position.

This association with ZICA has given me in-depth understanding of ZICA both as student, member and in leadership of the Institute, which I believe has well prepared me to lead ZICA to the next level, building on its past successful and learning experiences.

I have in addition to these ZICA milestones, represented ZICA during Parliamentary Committee submissions, National Constitution Commission one of whose results was the elevation of the Office of Accountant General to the level of Permanent Secretary and Chief Accountants to Directors of Finance in Government Ministries. Furthermore, I have represented ZICA at PAFA Board and General Assembly and IFAC Council meetings.

## **My COMMITMENT – passion and dedication**

Ladies and gentlemen of my noble profession, I offer myself for election as ZICA President. With my in – depth understanding of ZICA and the accountancy profession in Africa and beyond, with my understanding of the operations of the ZICA Council and my consultative approach to leadership, I am ready to take ZICA to the next level with all your support.

***One ZICA, One Accountant.***