

Managing Disruption through Innovation & Adaptation



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ZICA PRE AGM CONFERENCE

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Agenda 
2063
The Africa we Want





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In his book – Shaping the Future of the Fourth Industrial Revolution, Klaus Schwab states -

“The new technology age, if shaped in a responsive and responsible way, could catalyze a new cultural renaissance to enable us feel part of something larger than ourselves, a true global civilization. The 4IR has the potential of robotizing humanity, and thus compromise our traditional source of meaning – work, community, family, identity. Or we can use the 4IR to lift humanity into a new collective and moral consciousness based on shared sense of destiny. It is incumbent on us to make sure that the latter is what happens”

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Disruption: - the action of preventing something, especially a system, process, or event, from continuing as usual or as expected:

the action of completely changing the traditional way that an industry or market operates by using new methods or technology:

Simply put – what is, is not – what was, will no longer be!

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To adapt and innovate is a change of mind-set:
Tim Brown in his book *Change by Design: We must create a culture that believes that it is better to ask for forgiveness afterwards rather than permission before, that rewards for success but also gives permission to fail.*



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ZICA context

Re –invent the profession - Systems leadership
(Collaborative approach) : made up of technology
leadership (invest in technology), governance leadership
(set standards, rules of the game) and values leadership
(human centred).