

MAY 2021



LEADERSHIP EXTRAORDINAIRE –SUCCESS AGAINST ALL ODDS!

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**INTEGRITY, PROFESSIONALISM, ACCOUNTABILITY, CUSTOMER CENTRIC, INNOVATION AND
EXCELLENCE**

MAY 2021

Moments of disruption call for extraordinary leadership– ZICA President

By Moses Chitoshi

Extraordinary leadership is needed in these moments of disruption which will allow us to invent new organisations, new economies and new ways of working ZICA President has said.

She was speaking during the official opening of the Inaugural International Executive Retreat (IER) held at Avani Victoria Falls Resort in Livingstone from 12th to 13th May 2021 co-hosted by ZICA and the Institute of Chartered Accountants Malawi (ICAM).

“If we cling on to the old concept of leadership, our future is doomed. There is no such thing as getting back to the way life was. I dare say, those leaders who want to cling to the thought that there is “life as it was” to go back to, are going to be irrelevant going forward’, Mrs. Zimba said.

The President therefore challenged the executives at the retreat to do away with their old models of leadership which ‘if we cling to them, our future is doomed.’ As leaders are being futuristic, Mrs. Zimba called for the emergence of a breed of leaders that would thrive on collaboration. She clarified: “We need leaders who are going to help us cooperate rather than competing. Competition as the life-blood of economies is a false concept. Cooperation is the life-blood.



CECILIA ZIMBA, ZICA PRESIDENT

This means we need leaders who are going to change our theories of economics. We are better when we realise we are in this together: Malawi, Zambia and all our neighbours.”

The joint ICAM and ZICA executive retreat has demonstrated the futuristic leadership models the two institutions have begun to exercise at present.

The President further emphasised that, what COVID-19 had taught us was that success could not be for individual organisations and countries. “We have to re-learn to solve our problems together. Working as individual organisations and countries, we would not manage to solve the problem of COVID-19 and its resultant effects of destroyed economies, over-stretched healthcare system, and disrupted international travel, among many other aspects that make our lives meaningful” Mrs. Zimba said.

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MAY 2021

Africa's time to collaborate and cooperate – ICAM President

By Patrick Achitabwino

The Institute of Chartered Accountants in Malawi (ICAM) President Phyles Kachingwe has made a bold decision that 'the time for collaboration and cooperation in Africa is now.' Mrs Kachingwe stressed in her opening remarks at the International Executive Retreat (IER) that 'in Africa we are beginning to realise that the precursor to our economic renaissance is encapsulated in our ability to work together for the common good.'



PHYLES KACHINGWE, ICAM PRESIDENT

The ICAM President further applauded the Zambia Institute of Chartered Accountants (ZICA) for giving a positive nod to our request to host a joint executive retreat. Practicalising the collaboration model, the ICAM President assured all corporate executives at the event that the 2022 International Executive Retreat would be held in Malawi.

Kachingwe emphasized: "I can assure you Madam President that next year, the year 2022, ICAM is more than delighted and well set to be the host of the International Executive Retreat. Distinguished delegates right here who are from this great country of Zambia, you better start packing your bags for another amazing retreat in the warm heart of Africa – Malawi."

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Be ready to lead – ABSA Bank Zambia CEO Mizinga Melu

By Patrick Aчитabwino

If all you have to do is mere procrastination, looking to others to lead without throwing yourself into the frying pot of leadership, then you better have it at the back of your mind that you will never be a leader, successful and cherished ABSA Bank Zambia Managing Director Mizinga Melu has said.

Speaking at a gathering of 80 corporate executives from Malawi and Zambia, the author of the book *“Braving the Odds”* went on to state that leaders have to be strong from the inside.

Madam Melu stressed: “Leaders that start on the outside do not last. They have no integrity. Build yourself from inside then it becomes easier for it to flow on the outside.”

Weaving through practical aspects of leadership, Mizinga Melu expounded positional leadership, permission leadership, production leadership, reproduction leadership and respect leadership.

Concluding with key aspects that matter the multi award winning business leader said: “clarity of vision matters, communication matters, passion matters, people matter, stakeholders matter and also what you are as a leader matters.”

The International Executive Retreat was held at Avani Victoria Falls Resort in Livingstone, Zambia, under the theme: ‘Leadership extraordinaire: success against all odds.’ The retreat run from 12th to 13th May 2021.



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Mizinga Melu**

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‘Be in survival mode no more,’ - Dr. Alex Granger challenges Executives

By Patrick Achitabwino

A renowned shift thinker and author of six books Dr. Alex Granger has challenged people to move out of survival mode and be productive and make a difference. People in the survival mode are always reactive, Dr. Granger lectured.

Stressed the essence of the matter, Dr Granger stressed: “Survival mode people look at paths of least resistance, they procrastinate, they do not have the time and energy to deal with others, have high levels of stress, and they constantly compare themselves with others.”

To move forward, however, people have to re-focus their minds and have laser sharp mental acuity.

The Purposed for significance author pointed the way to personal recovery: “Emit positive energy. Adapt in life. We are no longer in the new normal. We are in the next normal. Create trust through better communication and have a humanistic instinct that looks at becoming the dream manager who has keen interest in the personal values of people, their family affairs and financial wellness.”

More still, Dr. Granger called for the need for excellence. Every time you feel like giving up, so said the Possibility Of You CEO, remember why you started.

Dr. Alex Granger was the keynote speaker at the International Executive Retreat that was held at Avani Victoria Falls Resort in Livingstone, Zambia



DR ALEX GRANGER



Lacked visionary leadership

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Have a full day of innovation- Dr Alex Granger

By Moses Chitoshi

Global speaker Dr. Alex Granger urged executives to have a full day of innovation quarterly or annually with the view of developing the ability to think of new solutions.

“We are constantly changing, you need to lead people to a space where they can start thinking for themselves. Make sure when they come to you they have three possible solutions” Dr Granger said. With great emphasis, he intimated that good communication and trust were a key ingredient in transformational leadership.

Dr. Granger further called on leaders to be acquainted with technology and also have high emotional intelligence. In that regard, however, leaders need to be masters at intellectual stimulation where they make their teams think ahead.

Concluding on the presentation entitled **Bluer than indigo**, the distinguished author stressed that everyone in an organisation deserves recognition, openness, acceptance, respect and to be part of the organisation focus. Above all, to be the best at what they do.



DR ALEX GRANGER

**“He who is leading and has no
followers is only taking a walk”
-Malawian Proverb**



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Move out of the experience quagmire – Vickson Ncube

By Patrick Achitabwino

Experienced? Good and great that you are. However, the more experienced you are, the more you barricade yourself from new ideas that can make a difference. The more experienced you are the more you believe in the tried and tested working models. In strong words, former Pan African Federation of Accountants (PAFA) CEO Vickson Ncube said when you are experienced you stop thinking.

Speaking to corporate executives at the retreat Ncube expressed the view that success eludes people who are unable to appreciate the challenges of their incumbent positions as they still get lost in the labyrinths of their past positions.

Ncube said: “Let go of what you were in the past. Concentrate on what you are at present. Let other people mind their tasks as you lead.”

To achieve, therefore, leaders ought to have a mind-set that thrives on integrative thinking, design thinking and inclusive capitalism.

Vickson Ncube is the current Managing Director for Magasolo Consulting Firm based in Johannesburg, South Africa.



**“We should not accept the current situation imposed by Covid19 as the new normal. Let the resilience of the human spirit find a way of defeating this virus so that the normal is defined by success and not cowardice”
–Vickson Ncube**

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Have a clear vision, leaders urged – Patrick Chisanga

By Moses Chitoshi

Visionary and Corporate Governance Guru Mr. Patrick Chisanga advised executives to begin their journey with a clear vision. He echoed that leadership was an influence process that began by developing a vision. Mr. Chisanga stressed the need for leaders to be able to transform their vision through inclusiveness and trust of the people that they lead.

Speaking at the IER, Mr. Chisanga further advised executives to have high levels of integrity and honesty particularly when no one was watching.

“The quality of integrity is priority and plays a key role in cultivating leadership”, Mr. Chisanga said.



**“Leaders need to be able to
communicate their ideas clearly
and commit themselves to the
intended outcome”
-Patrick Chisanga**



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AT A GLANCE OF THE INTERNATIONAL EXECUTIVE RETREAT



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2022 INTERNATIONAL EXECUTIVE RETREAT

VENUE: BLANTYRE, MALAWI

Malawi, The Warm Heart of Africa!

ADVENTURE TRAVEL, MALAWI, THE WARM HEART OF AFRICA, TRAVEL BLOG, VISIT MALAWI

Malawi is often called the Warm Heart of Africa for the kindness of its people, it has even been selected as one of the [kindest countries to strangers in the world!](#) This small landlocked country is one of the [safest places in Africa](#) and besides the welcoming Malawians, you will be astonished at how much such a small country has to offer!

Malawi, in Chichewa – the local language – means flames or fire. It is named after the incredible sunset and sunrises over Lake Malawi. Lake Malawi is one of the main attractions of the country! The 3rd biggest lake in Africa world-renowned for its crystal-clear waters but also because it displays the highest number of fish species of any lake in the world!



**FOR BOOKINGS
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