



**INTERPRETATION OF THE ACCREDITATION AND REGISTRATION BY ZAQA OF THE  
DISCONTINUED ZICA QUALIFICATIONS**

**21<sup>st</sup> January 2022**

The Institute has noted the questions raised by members and students on the interpretation of the communication that was shared on 20<sup>th</sup> January 2022 through email and on the official ZICA social media platforms with regards to accreditation and registration of the discontinued ZICA qualifications.

The Institute wishes to inform you that the discontinued qualifications i.e. NATech, ZICA Licentiate, ZICA Technician, and ZICA Professional held by graduates of the Institute are still valid. The registration and accreditation of these qualifications on the Zambia Qualifications framework (ZQF) are to ensure the continued credibility and recognition of the discontinued qualifications by employers and stakeholders. This will further effectively assist employers in understanding how the qualifications are graded on the ZQF and their respective equivalents during the recruitment of ZICA students and members.

Given the aforementioned, the Institute will not issue any new certificates as a result of the accreditation and registration of the discontinued qualifications. NATech, ZICA Technician, ZICA Licentiate, and ZICA Professional qualifications certificates will remain as they were issued at the time of graduation. Should a holder of any of the discontinued qualifications wish to acquire any of the existing ZICA qualifications, they will be subjected to our current exemption policy and/or transition guidelines. Any student or member requiring further guidance on their circumstance (qualification held) may call or write to the Institute..

Issued by:

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