



## CALL FOR APPLICATION AS ZICA EXAMINERS

The **Zambia Institute of Chartered Accountants (ZICA)** is the regulatory body for the accountancy profession in Zambia. ZICA is established under the Accountants Act number 13 of 2008.

ZICA now invites applicants interested in becoming Examiners to provide the following:

1. Examination question paper setting;
2. Moderation of question papers;
3. Marking of examination answer scripts;
4. Creating content required for student examination revision;
5. Writing articles aimed at improving student performance.

The subjects and number of Examiners required are indicated below:

- |                                   |     |
|-----------------------------------|-----|
| a. Advanced Audit and Assurance   | (3) |
| b. Advanced Financial Management  | (3) |
| c. Advanced Management Accounting | (3) |
| d. Advanced Financial Reporting   | (3) |
| e. Advanced Taxation              | (3) |
| f. Law of Taxation                | (3) |
| g. Transfer Pricing               | (3) |

### Qualifications:

- i. Grade 12 Certificate or its equivalent.
- ii. Professional qualification or Bachelor's degree in subject of interest.
- iii. Master's degree or equivalent professional qualification in subject of interest.
- iv. Possession of teaching methodology certification is an added advantage.
- v. Possession of an earned PhD is an added advantage.
- vi. Applicants must possess excellent communication, computer and presentation skills.
- vii. Possess at least five (5) years teaching experience or ten (10) years industrial experience in accounting for holders of professional accounting qualifications.

### Application Instructions:

Interested qualified individuals must email [examservices@zica.co.zm](mailto:examservices@zica.co.zm) requesting for the application form that will need to be submitted with copies of their CV and ZAQA validated academic and profession documents by **March 31<sup>st</sup>, 2025**.