


PRE-AGM WORKSHOP PROGRAMME

***THEME: "Innovating for Growth:
The Evolving Role of Accountants in
Zambia's Economic Restructuring"***

 21 - 22
May 2025

 Avani Victorial Falls
Resort - Livingstone

 Radisson Blue -
Livingstone

PRE-AGM WORKSHOP PROGRAMME

AVANI - DAY 1

AVANI VICTORIA FALLS RESORT, LIVINGSTONE

21 May 2025 - DAY 1

Opening Session: Director of Ceremony - Mr. Mwelwa Mwaba, Director Standards & Regulation

08:30	Arrival of Participants	National Anthem and Prayer
08:40	National Anthem and Prayer	
09:00	Welcome Remarks & Introductions	Mr. Anthony Bwembya - CEO
09:10	Opening Remarks	Mrs. Yande Mwenye – ZICA President
09:25	Speech by Guest of Honour	Hon.Dr. Situmbeko Musokotwane MP – Minister of Finance and National Planning

Morning Session: Moderator Day 1 – Mr. Mulendo Siame, Council Member

09:40	The Evolving Role of Accountants in Zambia's Economic Restructuring	Mr. Jason Kazilimani Jr- Managing Partner, KPMG Zambia
10:20	Photo Session and Health Break	
10:50	Marketing slot- Hollard Insurance Zambia	
11:00	Leadership and Governance, managing organisations in the 21 st century	Dr. Choolwe M. Choolwe – Strategy and Management Consultant
11:40	The Green Economy and Climate Change Act of 2024 - Implications on the Zambian businesses	Dr. Dauty Chibamba - Permanent Secretary, Ministry of Green Economy and Environment
12:20	Marketing slot – EY Zambia	
12:30	Safeguarding Corporate Reputation- The Accountant Responsibility	Mrs. Anne Mwale Kaluba – Chief Executive Officer, IPSOS
13:10	ZRA Presentation	Mr. Dingani Banda – Commissioner General, Zambia Revenue Authority
13:50	Question and Answer Session	
14:20	End of Programme / Lunch Break	

PRE-AGM WORKSHOP PROGRAMME

AVANI - DAY 2

AVANI VICTORIA FALLS RESORT, LIVINGSTONE 22 May 2025 - DAY 2

Moderator Day 2: Ms. Changwe Mulimbika - Council Member		
08:30	Arrival of Participants	National Anthem and Prayer
08:30	Marketing slot – Ahava	
08:40	The Impact of new family of bank notes on the economy: Opportunities and Challenges	Mrs. Angela A Chileshe – Director, Banking and Currency Department, BOZ
09:20	Role of the Ministry of Labour and Social Security in fostering a productive and competitive economy	Mr. Givens Muntengwa-Labour Commissioner Ministry of Labour and Social Security
10:00	Question and Answer Session	
10:30	Health Break	
11:00	Marketing slot – Barrick Lumwana	
11:10	Zambia's Tax Policy and Economic Growth	Mr. Patrick Mawire – Principle and Co Founder Hepta Advisory Services
11:50	Practical tasks for businesses towards implementation of ESG & Sustainability reporting	Mr. Andrew Sikwanda – Chairperson, Technical Committee – ZICA
12:30	Mental Health and Stress Management	Dr. Aaron Mujajati, Mental Health Consultant
13:10	Question and Answer Session	
13:40	End of Programme / Lunch Break	
16:00	Aerobics	Falls Park Mall

ZAMBEZI JUNCTION, LIVINGSTONE 23 May 2025 - DAY 3

SOCIAL NIGHT		
19:00	Social Night	Zambezi Junction

PRE-AGM WORKSHOP PROGRAMME

RADISSON BLU - DAY 1

RADISSON BLU, LIVINGSTONE 21 May 2025 - DAY 1

Opening Session: Director of Ceremony - Mr. Mwelwa Mwaba – Director Standards & Regulation

08:30	Arrival of Participants	National Anthem and Prayer
08:40	National Anthem and Prayer	
09:00	Welcome Remarks & Introductions	Mr. Anthony Bwembya- CEO
09:10	Opening Remarks	Mrs. Yande Mwenye – ZICA President
09:25	Speech by Guest of Honour	Hon.Dr. Situmbeko Musokotwane MP – Minister of Finance and National Planning

Moderator Day 1: Mr. Mwale Tembo - Council Member

09:40	The Green Economy and Climate Change Act of 2024 - Implications on the Zambian businesses	Dr. Douty Chibamba - Permanent Secretary, Ministry of Green Economy and Environment
10:15	Photo Session and Health Break	
10:45	Marketing slot - Barrick Lumwana	
10:55	Zambia's Tax Policy and Economic Growth	Mr. Patrick Mawire – Principle and Co Founder Hepta Advisory Services
11:30	The Impact of new family of bank notes on the economy: Opportunities and Challenges	Mrs. Angela N. Chileshe - Director, Banking and Currency Department, BOZ
12:05	Role of the Ministry of Labour and Social Security in fostering a productive and competitive economy	Mr. Givens Muntengwa - Labour Commissioner Ministry of Labour and Social Security
12:40	Practical tasks for businesses towards implementation of ESG & Sustainability reporting	Mr. Andrew Sikwanda, Chairperson – Technical Committee-ZICA
13:15	Mental Health and Stress Management	Dr. Aaron Mujajati, Mental Health Consultant
13:50	Question and Answer Session	
14:20	End of Programme / Lunch Break	

PRE-AGM WORKSHOP PROGRAMME

RADISSON - DAY 2

RADISSON BLU, LIVINGSTONE 22 May 2025 - DAY 2

Moderator Day 2: Ms. Hellen Kalumbi - Council Member		
08:30	Arrival of Participants	National Anthem and Prayer
08:30	Marketing slot – Hollard Insurance Zambia	
08:40	The Evolving Role of Accountants in Zambia's Economic Restructuring	Mr. Jason Kazilimani Jr- Managing Partner, KPMG Zambia
09:20	Safeguarding Corporate Reputation- The Accountant Responsibility	Mrs. Anne Mwale Kaluba– Chief Executive Officer, IPSOS
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11:50	ZRA Presentation	Mr. Dingani Banda – Commissioner General, Zambia Revenue Authority
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13:00	End of Programme / Lunch Break	
16:00	Aerobics	Falls Park Mall

ZAMBEZI JUNCTION, LIVINGSTONE 23 May 2025 - DAY 3

SOCIAL NIGHT		
19:00	Social Night	Zambezi Junction



Join Us
for an amazing
Social Night

featuring artists

**JK - JORDAN
KATEMBULA**

**MC
WABWINO**

**DANNY
KAYA**

theme:

LEGENDS NIGHT

Date: 23rd May 2025

Venue: Zambezi Junction

Time: 19:00hrs

Entry: ZICA members with Pre-AGM workshop badge

PRE-AGM WORKSHOP SPEAKERS

The 2025 Pre-AGM Workshop features a distinguished panel of speakers comprising policymakers, financial leaders, and industry experts who will share insights aligned with the theme “Innovating for Growth.” Covering diverse areas such as tax reforms, ESG reporting, the green economy, mental health, and corporate governance, these speakers bring a wealth of experience aimed at equipping delegates with practical knowledge, strategic perspectives, and renewed inspiration for the evolving role of accountants in Zambia’s economic transformation.



GUEST OF HONOUR
Hon. Dr. Situmbeko Musokotwane, MP
Minister of Finance and National Planning



HOST
Mrs. Yande Siame Mwenye
ZICA President

- Mr. Jason Kazilimani, Jr** - Managing Partner, KPMG Zambia
- Dr. Douty Chibamba** - Permanent Secretary, Ministry of Green Economy and Environment
- Dr. Choolwe M. Choolwe** – Strategy and Management Consultant
- Mr. Dingani Banda** – Commissioner General, Zambia Revenue Authority
- Mrs Angela N. Chileshe** – Director, Banking and Currency Department, BOZ
- Mrs. Anne Mwale Kaluba** – Chief Executive Officer, IPSOS
- Mr. Givens Muntengwa** - Labour Commissioner Ministry of Labour and Social Security
- Mr. Patrick Mawire** – Principle and Co Founder Hepta Advisory Services
- Mr. Andrew Sikwanda** - Chairperson, Technical Committee-ZICA
- Dr. Aaron Mujajati** - Specialist Physician

MODERATORS

- Mulendo Siame** - Council Member
- Hellen Kalumbi** - Council Member
- Mwale M Tembo** - Council Member
- Changwe Mulimbika** – Council Member

SPEAKER BIO

SPEAKERS



Mr. Andrew Sikwanda,
Chairperson – Technical Committee-ZICA

Andrew Sikwanda is a seasoned finance, risk, and sustainability assurance professional with over 17 years of experience spanning Zambia, the UK, and Kenya. His expertise includes financial reporting, risk management, IFRS, IPSAS, and ESG reporting, positioning him as a thought leader in the integration of financial and non-financial disclosures.

He currently serves as Chairperson of the Zambia Institute of Chartered Accountants (ZICA) Technical Committee and is a Council Member of ZICA, where he leads efforts in implementing and localizing emerging global accounting and sustainability standards. Andrew collaborates closely with regulators and policymakers to elevate financial reporting and governance frameworks in Zambia.

A Fellow of both ZICA and ACCA, he holds a Master's in Financial Management from the University of Cape Town, a Bachelor's in Accountancy from the Copperbelt University, and postgraduate certifications in Sustainable Finance (University of Cambridge) and IPSAS (ACCA).

Andrew brings strategic insight, technical depth, and a forward-thinking approach to every platform—making him a compelling voice in the future of finance, audit, and ESG.



Dr. Choolwe M. Choolwe
Strategy and Management Consultant

Dr. Choolwe M. Choolwe is a globally respected Leadership, Strategy, and Performance Management expert with over two decades of experience consulting for more than 250 organizations—including governments, international agencies, corporations, and thousands of executive coaching clients.

He is a certified John C. Maxwell Leadership and Management Speaker, Trainer, Mentor, and Coach at the highest Executive Director level, and a recognized trainer with the Institute of Directors Zambia and the Zambia Institute of Human Resource Management. As a Balanced Scorecard Expert, Dr. Choolwe holds triple certification from UNZA, California State University, and the Balanced Scorecard Institute.

Academically accomplished, he holds a Doctor of Ministry and Leadership from Team Impact Christian University (USA), is pursuing a DBA and MBA from Herriot-Watt University (UK), and holds a Bachelor of Business Administration from Copperbelt University, among other credentials.

Beyond the boardroom, he is the Founder and President of Gospel Envoys Church, which has grown to over 232 branches and student fellowships across Zambia and beyond. Dr. Choolwe brings a unique blend of thought leadership, strategic insight, and transformational inspiration to every stage he graces.

SPEAKER BIO

SPEAKERS



Mr. Dingani Banda

Commissioner General, Zambia Revenue Authority

Dingani is a combined business strategist and currently serves as Commissioner General of the Zambia Revenue Authority (ZRA) since his appointment in October, 2021. He has attained twenty-three (23) years experience in the public and private sectors, having started his career with the international auditing and consultancy firm then known as Coopers & Lybrand. He has since served 15 years of his career in tax administration as Assistant Commissioner responsible for Data Management and Business Intelligence; Team Leader for Business Process Re-engineering (BPR) in the modernisation of Domestic Taxes project; Deputy Commissioner for Operations in Customs Services; and Commissioner for Customs Services. He also served as Commissioner Modernisation & Corporate Strategy charged with the responsibility of developing and implementing transformational tax administration reforms ZRA. Dingani holds an MBA from the Erasmus University's Rotterdam School of Management (RSM) of Netherlands and also attended an MBA Exchange programme at the China Europe International Business School (CEIBS) in Shanghai.

He holds a BSc degree in Mathematics (with minor in Computer Science) from the University of Zambia and a Diploma in Accounting and Finance from Association of Chartered and Certified Accountants (ACCA) of the UK. Dingani is passionate about community service. He has in the past served on voluntary basis at the Board of the Childcare & Adoption Society of Zambia, Lusaka Branch and also as President for the Rotary Club of Kusinta.



Mr. Jason Kazilimani Jr

Managing Partner, KPMG Zambia

Jason has over 32 years of relevant oversight and financial management experience, of which 30 years have been with KPMG in Zambia (24 years), Nigeria (4 years) and the United Kingdom (2 years). He is a Fellow of the Association of Chartered Certified Accountants (ACCA) and the Zambia Institute of Chartered Accountants (ZICA) and is an Associate of the Institute of Chartered Accountants of Nigeria (ICAN). He also holds an MBA in Financial Services from the University of East London.

Jason is a registered and accredited insolvency practitioner. He recently ran the provisional liquidation of one of the largest mines in Zambia.

He is currently the Country Managing Partner for KPMG in Zambia. He is also current Chairperson for the Citizens Economic Empowerment Commission. Jason is a former President of the Zambia Institute of Chartered Accountants (ZICA) and has previously chaired its Technical and Education & Training Committees. In his capacity as ZICA President, he also represented the Southern Africa region on the board of the Pan African Federation of Accountants (PAFA). He is also a former President of the Zambia Golf Union as well as the American Chamber of Commerce in Zambia. Jason was also the first Chairperson of the inaugural Board of Directors of the Business Council 'COVID-19' Emergency Task Force (BCCET), which later morphed into the Business Coalition Taskforce. He has also served on the Audit and Risk Committee of the National Prosecuting Authority and has previously chaired the Finance, Investments and Audit Committee of the Lusaka Diocese of the Anglican Church. Jason also served as Captain of Chainama Hills Golf Club and is a guarantor as well as Honorary Life Vice-President of the club. He is also a Trustee of the Zambia Golf Union. Prior to joining KPMG, he worked for Zambia Consolidated Copper Mines for 2 years.

SPEAKER BIO

SPEAKERS



Mr. Patrick Mawire

Principle and Co Founder Hepta Advisory Services

Patrick Mawire is Principal and Co-founder of Hepta Advisory Services Limited, a tax and financial advisory firm. He has over 27 years professional experience gained across Africa, the Middle East, India, Brazil, and the United States. He previously served as Country Managing Partner for EY Zambia, and Tax Leader for EY Zambia and Malawi. Patrick is globally recognised and ranked as a Highly Regarded Tax Practitioner by International Tax Review (ITR). He is a member of the ZICA Taxation Committee and the South African Institute of Taxation (SAIT) Technical Working Group on payroll taxes. He also co-chairs the Smart Invoice Working Group (representing the private sector) with the Commissioner General of the Zambia Revenue Authority. Patrick has contributed significantly to tax and economic policy both in Zambia and South Africa.

Patrick holds a Master of Commerce in Taxation from Nelson Mandela Metropolitan University. He is a Fellow of the Association of Chartered Certified Accountants (ACCA) and the Zambia Institute of Chartered Accountants (ZICA). He is also a Member of the Institute of Chartered Accountants in England and Wales (ICAEW) and a Chartered Tax Advisor (CTA) with the South African Institute of Taxation (SAIT)



Mr. Givens Muntengwa

Labour Commisioner Ministry of Labour and Social Security

Joined Government on 2nd January, 1996 in Accounts as Accounts Assistant in the Ministry of Finance and seconded to Ministry of Health. In December, 1998, he was transferred to Ministry of Finance where he worked as a Resource Person in inducting newly employed Accountants in payroll management. He was involved in the preparation of the National Budget for the Republic and also preparation of the Financial Report for the Republic. Worked in the Ministry of Education where he changed professions and studied law and was admitted to the Bar. He was later transferred to Ministry of Justice where he worked a drafter of the Law and rose to the position of Deputy Chief Parliamentary Counsel (Assistant Director). At Ministry of Justice, he sat in the Parliamentary Committees as an expert witness to guide on the ramifications of the various proposed Bills.

Sat on Boards of Statutory Bodies and also represented the Country at the UN General Assembly in the Committees among other international meetings. Sat as as drafter in the Zambezi River Authority Technical Drafting Committee and also the Tanzania Zambia Railways Authority (TAZARA). Vice Chairperson of the African Union Specialised Technical Committee for Social Development, Labour and Employment (STC SDLE); Member of SADC Employment and Labour Sector Joint Tripartite Technical Committee; Board member of National Health Insurance Authority (NHIMA) and Pensions and Insurance Authority (PIA). He is currently the Labour Commissioner for the Republic of Zambia where he has been for the past 5 years. He is a Legal Practitioner of more than 10 years and holds qualifications in Accounts, Law and Legislative Drafting.

SPEAKER BIO

SPEAKERS



Mrs. Anne Mwale Kaluba
Chief Executive Officer, IPSOS

Anne Mwale Kaluba is an experienced leader with expertise in market research, business development, and strategic management. As the Country President at Ipsos since 2018, she has been responsible for setting the strategic direction and overseeing the operations of the company in Zambia. Anne has also held senior roles, including General Manager at Focus Financial Services, Group Head of Corporate Development at Focus Ironclad Group, and Board Chair at WidEnergy Africa. Her career is characterized by her focus on business planning, marketing strategy, stakeholder engagement, and leadership development.

Before joining Ipsos, Anne worked as a Senior Research Manager at Synovate Zambia and as a Grants M&E Specialist with Millennium Challenge Account Zambia, where she supported local organizations and managed key research projects. Passionate about leadership and corporate development and reputation, Anne is committed to driving innovation, fostering business growth, and supporting leaders through a strategic, data-driven approach.



Dr. Aaron Mujajati
Specialist Physician

Dr. Aaron Mujajati is a Specialist Physician at CAREPEAK Specialist Clinic. He is an experienced Chairperson with demonstrated history of working in the hospital & health care industry. Skilled in Epidemiology, Management, Project Implementation, Global Health, and Healthcare Management. Strong business development professional with a Master of Business Administration - MBA focused in HEALTHCARE MANAGEMENT from UNIVERSITY OF LUSAKA. Dr. Mujajati was awarded PEPFAR Champion 2014 for commitment to advocating for equal access to health service

SPEAKER BIO

SPEAKERS



Dr. Douty Chibamba

Permanent Secretary, Ministry of Green Economy and Environment

Douty Chibamba obtained his PhD in Land Resources Management in 2009 and is currently the Permanent Secretary in the Ministry of Green Economy and Environment. Previously he served as Director General of the Zambia Environmental Management Agency. He also previously served as a lecturer in the School of Natural Sciences, Department of Geography and Environmental Studies at the University of Zambia where he taught a number of courses in spatial planning, environment and natural resources management, geo-information and earth observation, and urban geography. His research interests are in land use and land cover change detection, urban sprawl and restructuring, climate change and sustainable development, and renewable energy and sustainable growth. Douty is a seasoned climate change negotiator and has negotiated for Zambia at several United Nations Framework Convention on Climate Change (UNFCCC) conferences of parties meetings (COPs), including COP 21 at which the Paris Agreement was signed.

As Permanent Secretary at the Ministry of Green Economy and Environment, Douty is responsible for offering technical advice to the Honourable Minister on policy and legislative matters; and the general administration of the Ministry in terms of financial and human resource management.



Mrs. Angela N. Chileshe

Director, Banking and Currency Department, BOZ

Angela N. Chileshe is a distinguished central banker with nearly 30 years of dedicated service at the Bank of Zambia. Starting her journey in 1995 as a clerk in the Financial Markets Department, she steadily rose through the ranks to become one of Zambia's most respected figures in central banking.

She played a pivotal role as Assistant Director – Currency Management during Zambia's historic Currency Rebasing initiative, which successfully removed three zeros from the Kwacha amid a stable inflation environment. Her leadership has continued to shape economic reforms, including the implementation of the electronic Balance of Payments (e-BoP) system as Assistant Director – Balance of Payments Monitoring, a major leap in data collection and reporting.

In 2024, Mrs. Chileshe assumed the role of Director – Banking and Currency, where she led the launch of the Heritage Series currency—a landmark achievement that celebrates Zambia's cultural legacy and modern financial identity.

Her career is a testament to visionary leadership, innovation, and a deep commitment to strengthening Zambia's economic infrastructure through central banking excellence.

PRE-AGM WORKSHOP MODERATORS



Mr. Mulendo Siame
Council Member

Mr. Mulendo Siame has 17 years of work experience and is currently the Lead Trader at Eclipse Solutions Limited. He previously worked for Tractorzam Limited as Finance Manager, Zamanita as Financial Accountant, Zambeef Products PLC (Huntley Farms, Chisamba) as Finance and Administration Manager and Cargill as Planning and Customer Service Lead.

He is also a Director and Board member of IMMIA Finance Ltd and he has previously served as ACCA Zambia Network Panel Chairperson and International Assembly Member.



Ms. Changwe Mulimbika
Council Member

Ms. Mulimbika is a Fellow of ZICA and ACCA, holding an MBA from Heriot-Watt University and a BSc in Applied Accounting from Oxford Brookes University. She serves as Executive Director at Exalt Investment Limited and has over 20 years of experience in financial management, banking, and leadership. A ZICA Council member since 2020, she chairs the Education and Training Committee and is Vice Chairperson of the Membership Committee.

She also leads FZWA as National Coordinator and serves on multiple boards. Passionate about mentoring and women's economic empowerment, she continues to champion leadership in the accounting profession.



Mr. Mwale Muloyi Tembo
Council Member

Mr. Mwale M. Tembo has over 16 years of experience in accounting and finance. He is a Fellow of ZICA, Associate of CIMA and CGMA, and a member of the Corporate Governance Institute Ireland, IoDZ, and CMAZ. He holds a ZICA Professional, CA Zambia, BAA from the Technological University of Shannon (Ireland) and certifications in investment advisory, stockbroking, and teaching methodology. His passion for sustainability led him to earn a Diploma in Sustainability and ESG in 2024, becoming part of the inaugural 40 professionals in Ireland to hold this Diploma. Currently, he is an Assurance Senior Manager at PwC Ireland (UK & I), having previously served at Assurance Manager EY UK & I, BDO Zambia and Business Controller at Yara International managing Malawi, Mozambique and Zambia. A passionate educator and mentor, MMT has taught master students at UNZA, ACCA at UNILUS & ZCAS and CIMA in Angola. As the founder of MMT Mentorship Hub, he has positively impacted over 500 young accounting students and young professionals and still counting. MMT has previously served as a member of the ZICA Technical and Educational & Training committees.



Ms. Hellen Kalumbi
Council Member

Ms. Hellen Kalumbi is a distinguished Fellow of the Zambia Institute of Chartered Accountants (ZICA) and the Association of Chartered Certified Accountants (ACCA). With an MBA from Heriot-Watt University and over 25 years of experience, she has held senior roles, including Chief Accountant at ZESCO Limited and Chief Financial Officer at Mulungushi International Conference Centre.

She currently serves as a ZICA Council Member and Vice Chair of the ZICA Audit and Risk Committee. Additionally, she is the Vice National Coordinator for the Forum for Zambia Women Accountants (FZWA). Ms. Kalumbi has previously served on the ZICA Membership Committee and Finance and Administration Committee, as well as a member of the ACCA Zambia Member Network Panel. Notably, she is a founding member of FZWA, where she served as the first National Membership Coordinator, mobilizing the organization across four zones.

Throughout her career, Ms. Kalumbi has demonstrated a strong commitment to advancing the accounting profession and is passionate about mentoring future leaders and young professionals.

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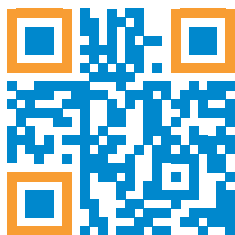
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Zambia Institute of Chartered Accountants.

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